**Perioperative Staff Registered Nurse**

**JOB DESCRIPTION**

**Position Title:** Perioperative Registered Nurse  
**Exemption Status:** Non-Exempt

**Job Classification:**  
**Job Code:**

**Department:** Operating Room

**Reports to:** Director of Operating Room

**Last Update:** August 29, 2012

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**Job Summary**

Responsible for the delivery of safe, effective, and quality patient-family centered care in the OR and other areas of perioperative services for all patient populations.

**Essential Functions**

- Promotes the mission, vision, and values of the organization.
- Assesses patients at intervals as stated in policies and procedures.
- Develops an individualized perioperative patient plan of care.
- Implements the plan of care by:
  - protecting the patient from injury caused by chemical, electrical, mechanical, and thermal sources and extraneous objects;
  - performing accounting procedures to protect the patient from unintended retained surgical items;
  - performing interventions necessary to ensure that the patient’s procedure is performed on the correct site, side, and level;
  - managing the patient’s specimens in the appropriate manner;
  - communicating the patient’s current status to the appropriate parties throughout the continuum of care;
  - administering medications safely and correctly;
  - performing interventions to maintain the patient’s wound and tissue perfusion at or above baseline levels;
  - performing interventions to maintain the status of the patient’s genitourinary, gastrointestinal, musculoskeletal, endocrine, respiratory, cardiovascular, and neurological systems and fluid, electrolyte, and acid-base balances at or above baseline levels;
  - performing interventions to ensure the patient is at or returned to normothermia at the conclusion of the immediate postoperative period;
  - performing interventions to protect the patient from surgical site infection;
  - assessing the knowledge level of the patient or designated support person;
  - providing education regarding the expected psychosocial response, nutritional management, medication management, pain management, wound management, and expected responses to the operative or invasive procedure;
  - actively involving the patient or designated support person in decisions affecting his or her perioperative plan of care and the rehabilitation process;
  - protecting the patient’s rights, dignity, and privacy;
  - providing culturally and age-appropriate, ethical care within legal standards of practice; and
  - providing consistent and comparable care regardless of the setting.
- Evaluates the patient’s progress toward attaining outcomes.
• Transfers care as appropriate.
• Delegates tasks as appropriate according to the state Nurse Practice Act and job descriptions.
• Documents nursing care accurately, completely, and legibly.
• Collaborates effectively with other disciplines as appropriate.
• Participates in quality review and performance improvement projects.
• Uses problem-solving and conflict resolution skills to foster effective work relationships with team members.
• Maintains required competencies.
• Pursues professional growth and participates in a professional organization.
• Acts as a patient advocate and maintains privacy and confidentiality of all appropriate information.

Non-Essential Functions
• Perform other duties as assigned

Professional Requirements
• Adhere to dress code, appearance is neat and clean.
• Complete annual education requirements.
• Maintain patient confidentiality at all times.
• Report to work on time and as scheduled.
• Wear identification while on duty.
• Maintain regulatory requirements, including all state, federal and local regulations.
• Represent the organization in a positive and professional manner at all times.
• Comply with all organizational policies and standards regarding ethical business practices.
• Communicate the mission, ethics and goals of the organization.
• Participate in performance improvement and continuous quality improvement activities.
• Attend regular staff meetings and in-services.

Qualifications
• Graduate from an accredited school of nursing
• Current registered nurse licensure in the state of New Mexico
• Current Basic Life Support (BLS) certification or must be obtained within thirty (30) days of hire
• Current Advanced Cardiac Life Support (ACLS) certification or must be obtained within six (6) months of hire
• Pediatric Advanced Life Support (PALS) certification or must be obtained within six (6) months of hire
• Two Years perioperative services experience preferred
• Certified Nurse, Operating Room (CNOR) certification preferred

Knowledge, Skills, and Abilities
• Strong organizational and interpersonal skills
• Ability to determine appropriate course of action in more complex situations
• Ability to work independently, exercise creativity, be attentive to detail, and maintain a positive attitude
• Ability to manage multiple and simultaneous responsibilities and to prioritize scheduling of work
• Ability to maintain confidentiality of all medical, financial, and legal information
• Ability to complete work assignments accurately and in a timely manner
• Ability to communicate effectively, both orally and in writing
• Ability to handle difficult situations involving patients, physicians, or others in a professional manner

Physical Requirements and Environmental Conditions
• Physically demanding, high-stress environment
• Exposure to blood and body fluids, communicable diseases, chemicals, radiation, and repetitive motions
• Pushing and pulling heavy objects
• Full range of body motion including handling and lifting patients
• Manual and finger dexterity
• Hand and eye coordination
• Standing and walking for extensive periods of time
• Lifting and carrying items weighing up to 50 lbs
• Corrected vision and hearing to within normal range
• Working under stressful conditions
• Working irregular hours including call hours
**General Sign-off**

The employee is expected to adhere to all agency policies and to act as a role model in adherence to agency policies.

*The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities.*

I have read, understood and had the opportunity to ask questions regarding this position description.

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**Employee’s Signature**    **Date**