



**Registered Pharmacist
JOB DESCRIPTION**

Position Title:	Registered Pharmacist	Exemption Status:	Non-Exempt
Job Classification:		Job Code:	
Department:	Pharmacy		
Reports to:	Director of Pharmacy		
Last Update:	May 1, 2018		

Job Summary

Ensures the safe and effective use of medications throughout the Hospital in compliance with State and Federal regulations and consistent with current best practices in evidence-based medicine. Acts as a medication information resource to patients, medical staff, nursing staff, and ancillary department personnel. Provides high quality comprehensive pharmaceutical care appropriate to the age of the patient which contributes to positive patient outcomes.

Essential Functions

- Promote the mission, vision, and values of the organization
- Communicate appropriately and clearly to pharmacy staff, nurses, providers, and other co-workers.
- Consult other departments as appropriate to provide for an interdisciplinary approach to the patient's needs.
- Demonstrate an ability to be flexible, organized and function under stressful situations.
- Treat patients and their families with respect and dignity.
- Ensures patient confidentiality.
- Maintain a good working relationship both within the department and with other departments.
- Ensure that documentation meets current standards and policies.
- Manage and operates equipment safely and correctly.
- Coordinate and supervises patient care as necessary.
- Prevent, detect, and resolve medication-related problems and make appropriate evidence-based, patient-centered medication therapy recommendations as part of the interdisciplinary team.
- Accurately review and verify medication orders, resolving medication therapy interactions, allergies, and incompatibilities.
- Compound medications using standard formulas and processes such as weighing, measuring, and mixing ingredients.
- Demonstrate knowledge of medication references, including facility protocols, standards, and guidelines.
- Prepare IV admixtures and extemporaneous parenteral products, demonstrating proper technique.
- Ensure accuracy and appropriateness of medication distributed throughout the hospital system.
- Provide concise, applicable, comprehensive, and timely responses to requests for medication information.
- Reports medication errors and adverse drug events, and effectively contributes to the timely resolution of current event and prevention of future events.
- Provide leadership and oversight for Pharmacy Technicians and Interns.
- Provide and document patient medication education per protocol.
- Monitoring and controlling inventory to ensure medication availability, quality of products available, and minimizing waste.

Non-Essential Functions

- Perform other duties as assigned

Professional Requirements

- Adhere to dress code, appearance is neat and clean.
- Complete annual education requirements and facility assigned competencies.
- Maintain patient confidentiality at all times.
- Report to work on time and as scheduled.
- Wear identification while on duty.
- Maintain regulatory requirements, including all state, federal and local regulations.
- Represent the organization in a positive and professional manner at all times.
- Comply with all organizational policies and standards regarding ethical business practices.
- Communicate the mission, ethics and goals of the organization.
- Participate in performance improvement and continuous quality improvement activities.
- Attend regular staff meetings and in-services.

Qualifications

- Current registered pharmacist in the state of New Mexico

Knowledge, Skills, and Abilities

- Knowledge of Pharmaceutics and Pharmaceutical Care.
- Strong organizational and interpersonal skills
- Ability to determine appropriate course of action in more complex situations
- Ability to work independently, exercise creativity, be attentive to detail, and maintain a positive attitude
- Ability to manage multiple and simultaneous responsibilities and to prioritize scheduling of work
- Ability to maintain confidentiality of all medical, financial, and legal information
- Ability to complete work assignments accurately and in a timely manner
- Ability to communicate effectively, both orally and in writing
- Ability to handle difficult situations involving patients, physicians, or others in a professional manner

Physical Requirements and Environmental Conditions

- Working irregular hours including call hours
- Physically demanding, high-stress environment
- Exposure to blood and body fluids, communicable diseases, chemicals, radiation, and repetitive motions
- Pushing and pulling heavy objects
- Full range of body motion including handling and lifting patients
- Position requires light to moderate work with 50 pounds maximum weight to lift and carry.
- Position requires reaching, bending, stooping, and handling objects with hands and/or fingers, talking and/or hearing, and seeing.

General Sign-off

The employee is expected to adhere to all agency policies and to act as a role model in adherence to agency policies.

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities.

I have read, understood and had the opportunity to ask questions regarding this position description.

Employee's Signature

Date