



## Registered Nurse JOB DESCRIPTION

Position Title:	Registered Nurse	Exemption Status:	Non-Exempt
Job Classification:		Job Code:	
Department:	Operating Room		
Reports to:	Director of Operating Room		
Last Update:	August 29, 2012		

### Job Summary

Responsible for the delivery of safe, effective, and quality patient-family centered care in the OR and other areas of perioperative services for all patient populations.

### Essential Functions

- Promotes the mission, vision, and values of the organization.
- Assesses patients at intervals as stated in policies and procedures.
- Develops an individualized perioperative patient plan of care.
- Implements the plan of care by:
  - protecting the patient from injury caused by chemical, electrical, mechanical, and thermal sources and extraneous objects;
  - performing accounting procedures to protect the patient from unintended retained surgical items;
  - performing interventions necessary to ensure that the patient's procedure is performed on the correct site, side, and level;
  - managing the patient's specimens in the appropriate manner;
  - communicating the patient's current status to the appropriate parties throughout the continuum of care;
  - administering medications safely and correctly;
  - performing interventions to maintain the patient's wound and tissue perfusion at or above baseline levels;
  - performing interventions to maintain the status of the patient's genitourinary, gastrointestinal, musculoskeletal, endocrine, respiratory, cardiovascular, and neurological systems and fluid, electrolyte, and acid-base balances at or above baseline levels;
  - performing interventions to ensure the patient is at or returned to normothermia at the conclusion of the immediate postoperative period;
  - performing interventions to protect the patient from surgical site infection;
  - assessing the knowledge level of the patient or designated support person;
  - providing education regarding the expected psychosocial response, nutritional management, medication management, pain management, wound management, and expected responses to the operative or invasive procedure;
  - actively involving the patient or designated support person in decisions affecting his or her perioperative plan of care and the rehabilitation process;
  - protecting the patient's rights, dignity, and privacy;
  - providing culturally and age-appropriate, ethical care within legal standards of practice; and
  - providing consistent and comparable care regardless of the setting.
- Evaluates the patient's progress toward attaining outcomes.

- Transfers care as appropriate.
- Delegates tasks as appropriate according to the state Nurse Practice Act and job descriptions.
- Documents nursing care accurately, completely, and legibly.
- Collaborates effectively with other disciplines as appropriate.
- Participates in quality review and performance improvement projects.
- Uses problem-solving and conflict resolution skills to foster effective work relationships with team members.
- Maintains required competencies.
- Pursues professional growth and participates in a professional organization.
- Acts as a patient advocate and maintains privacy and confidentiality of all appropriate information.

### **Non-Essential Functions**

- Perform other duties as assigned

### **Professional Requirements**

- Adhere to dress code, appearance is neat and clean.
- Complete annual education requirements.
- Maintain patient confidentiality at all times.
- Report to work on time and as scheduled.
- Wear identification while on duty.
- Maintain regulatory requirements, including all state, federal and local regulations.
- Represent the organization in a positive and professional manner at all times.
- Comply with all organizational policies and standards regarding ethical business practices.
- Communicate the mission, ethics and goals of the organization.
- Participate in performance improvement and continuous quality improvement activities.
- Attend regular staff meetings and in-services.

### **Qualifications**

- Graduate from an accredited school of nursing
- Current registered nurse licensure in the state of New Mexico
- Current Basic Life Support (BLS) certification or must be obtained within thirty (30) days of hire
- Current Advanced Cardiac Life Support (ACLS) certification or must be obtained within six (6) months of hire
- Pediatric Advanced Life Support (PALS) certification or must be obtained within six (6) months of hire
- Two Years perioperative services experience preferred
- Certified Nurse, Operating Room (CNOR) certification preferred

### **Knowledge, Skills, and Abilities**

- Strong organizational and interpersonal skills
- Ability to determine appropriate course of action in more complex situations
- Ability to work independently, exercise creativity, be attentive to detail, and maintain a positive attitude
- Ability to manage multiple and simultaneous responsibilities and to prioritize scheduling of work
- Ability to maintain confidentiality of all medical, financial, and legal information
- Ability to complete work assignments accurately and in a timely manner
- Ability to communicate effectively, both orally and in writing
- Ability to handle difficult situations involving patients, physicians, or others in a professional manner

### **Physical Requirements and Environmental Conditions**

- Physically demanding, high-stress environment
- Exposure to blood and body fluids, communicable diseases, chemicals, radiation, and repetitive motions
- Pushing and pulling heavy objects
- Full range of body motion including handling and lifting patients
- Manual and finger dexterity
- Hand and eye coordination
- Standing and walking for extensive periods of time
- Lifting and carrying items weighing up to 50 lbs
- Corrected vision and hearing to within normal range
- Working under stressful conditions
- Working irregular hours including call hours

**General Sign-off**

The employee is expected to adhere to all agency policies and to act as a role model in adherence to agency policies.

*The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities.*

I have read, understood and had the opportunity to ask questions regarding this position description.

\_\_\_\_\_  
**Employee's Signature**

\_\_\_\_\_  
**Date**